TWIN RIDGES ELEMENTARY SCHOOL DISTRICT

16661 Old Mill Rd., Nevada City, California

Phone (530) 265-9052 ♦ Fax (530) 265-3049 ♦ www.twinridgeselementary.com

BOARD OF TRUSTEES REGULAR MEETING MINUTES Tuesday September 9, 2025 4:00 PM GRIZZLY HILL SCHOOL-Room 4

	1.	CALL TO ORDER:4:05PM						
	2.	ROLL CALL						
		Aubrey Puetz Jonathan Farrell Lorien Whitestone Malik Goodman Jennifer Jensen	President Clerk Member Member Member	Present Present Present Present Present Present				
	3.	ATTENDEES:						
Action	4.	APPROVAL OF THE Septe	ember 9th , 2025 REGULAR AGEN	DA – Aubrey Puetz				
			a motion, Trustee Goodman second (5/0/0/0)					
	5.	action may be taken by the important for District inform considerations, the chair minutes. Suggestions and agenda should be raised duals.	comes comments and suggestions from Board concerning items not on the attempt and for possible future action. The appropriate that comments by an indicomments from the public regarding furing the comment period for the spential by the spe	agenda, comments are Due to time vidual be limited to two items listed on this cific agenda item.				
		would like her statement to	of pride flags being displayed in a cl be considered in how we see inclusi n her view of the topic. She gives rea	on on our campus.				

Action	6.	own exp inclusion a firm an Shelline- CONSEI The Boa	earcy- gives his background in education and his own education. Shares his erience in the topic of inclusion. Is asking the board to devise a board policy on a. He shares research and his own personal experience on the topic. He wants and clear policy from the board. GSA club meeting next wednesday NT ITEMS. These items are expected to be routine and non-controversial. and will act upon them at one time without discussion. Any Board member, staff for interested party may request that an item be removed from the consent.	
			or interested party may request that an item be removed from the consent for discussion.	
Action		A.	Shall the Board approve August Warrants? (white backup)	
Action		В.	Shall the Board approve the August 5th, 2025 Regular Meeting Minutes? (see red text backup)	
Action		C.	Shall the Board approve the Personnel Change Report for TRESD	
			 Tammy Smith- TK/K Training Consultant Matt Langley- Classified Music Specialist Jenny Travers- Classified Art Specialist STIPENDS Cross Country Coach-Emily Matteri-\$1250 Judy Stead Girls Basketball Coach-\$1250 Marisol Estrada Girls Basketball Coach-\$1250 Adam Pearcy- Lead Teacher Stipend-\$3,000 Sam Hinrichs- PBIS stipend \$200 Shelline Martines- PBIS stipend \$200 	
			(see pink backup)	
			Aubrey seeks a motion to approve all consent items. Trustee Farrell makes a motion, Trustee Goodman seconds the motion	
			Trustee Farrel-Yes Trustee Jensen-Yes Trustee Puetz-Yes Trustee Whitestone-Yes Trustee Goodman-Yes The vote carries as follows:(5/0/0/0)	
	7.	REPOR ⁻	·	
Report		A .	Owens Financial- Peter Ketchand (see White backup)	
			Peter gives a brief overview of investment options for the board. He also collects signatures from each of the board members. The Board should keep in mind what amount they want to keep investing. In November the board will decide what to roll over to the next year. Peter gives some explanation of different options come November.	
		В.	TRTA Report- Adam Pearcy	
			Mr. Pearcy- Local TRTA news- glad to be back, good behavioral changes from the start of this year from last. Fewer needing intense academic	

Report	F.	Current Enrollment- Little Acorns Preschool	
		Trustee Farrell- Food Forest committee update- shares contractor set to build the fence. Material will be steel and the gates will be manufactured from him and the labor will be partially donated. Shares we need to have a line item on the next agenda to approve the bid and payment for the work. Gave an update on a possible bus stop at mother truckers, the county will look into the possibility of Mother Truckers as a location.	
Report	E.	Board Report	
		New parents signed up at Back to School night, and Jenny updates the board on the star party and upcoming communication. Aubrey shares our counselors check in form. She feels it is a great way for students to check in with their day and how they are feeling.	
Report	E.	PTC Report- Aubrey Puetz	
		Mrs. Browning. Next gave updates on Community Schools. Highlights events like advisory council and family forums and circles of support. The food pantry is open 3 days a week. Gave highlights on the process since Twin Ridges has taken over the oversight of the FRC. Maintenance- Wood Chips quote on tonight's agenda, talks briefly about the project. Site walks that happened in the last month pertaining to some of the facilities projects that are on the list to be completed. Also shared there is now a maintenance calendar showing which site they are on. Facilities- Gives updates on meetings with Core, and upcoming site walks	
		Dr. Crawford- Highlights the start to the year and the electives that have begun. Also gives some highlights on new processes and procedures the Admin have rolled out to staff. Dr. Crawford, finally he shares some highlights around Back to School night and thanks everyone for a successful event. Student Services- Gives an update on Speech and Language services and the new Psychologist that will be taking on assessments working closely with	
Report	D.	Superintendent/Principal Report -Dr. Erik Crawford	
		Alicia shares a brief presentation, highlighting enrollment, start of year and activities at Little Acorns.	
Report	C.	Little Acorns- Alicia Lauder	
		intervention. Gives some examples from his own class, 5/6. PE/ prep time is still an issue. Will revisit the topic with Dr. Crawford who has been supportive in helping solve the problem. He would like to look at more solutions for where to send students with behavioral needs. National- Hard to be a teacher in today's climate. NEA (National Education Association) is concerned about bargaining and unionizing abilities. More and more teachers are leaving the profession. The NEA works on lobbying efforts and ways to make changes.	

		Age Groups	Age 2	Age 3	Age	4	Age	5	Tota	I		
		Students	3	4	5		0		12 (*	11)		
Report	G.	Current Enro	ollment - C	Grizzly Hi	II Sch	nool						
		Grade	TK/K	1/2		3/4		5/6		7/8	Total	
		Students	3/6	8/10		11/4		8/16		11/11	88	
		Teacher	Hinrichs	E.Ma	tteri	Hobb	s	Pear	су	B.Matteri		
8.	DISCUS	SION/ACTIO	N ITEMS									
Discussion/Action	A .	Shall the Bo Gateway- S	cience of	Reading	Prof	ession				•	ith	
		Dr. Crawford the staff men the cost and Aubrey see Trustee Whit	mbers taki length of ks a moti	ing advar time that on to ap	ntage the s	of the staff m	trair emb	ning. T ers wil	here i I be a	is clarification ttending.	on on	
		Trustee Farr Trustee Jens Trustee Pue Trustee Whi Trustee Goo	sen-Yes tz-Yes testone-Ye									
Discussion/Action	B.	The vote car Shall the Bo Dr. Crawford	ard appro	ve the M	OU v		nn M	uir Ch	arter (Schools-		
		Dr. Crawford have a stude site where s	ent expuls	ion. Clari	ificati			_		•	•	
		Aubrey see	ks a moti	on to ap	prov	е						
		Trustee Whi	testone m	akes a m	notior	n, Trus	tee F	arrell	secon	ids the moti	on.	
		Trustee Farr Trustee Jens Trustee Pue Trustee White Trustee Good	sen-Yes tz-Yes testone-ye									

		The vote carries as follows: (5/0/0/0)	
Dia anno in a /A ation		Shall the Board approve the updated salary schedule for Certificated	
Discussion/Action	C.	Administration	
		-Dr. Crawford (see Mint backup)	
		Dr. Crawford gives clarification on the items, and who this pertains to. These	
		items authorize retroactive pay for the 24/25 school year.	
		Aubrey seeks a motion to approve	
		Trustee Jensen makes a motion, Trustee Whitestone seconds the motion.	
		Trustee Jensen makes a motion, trustee whitestone seconds the motion.	
		Trustee Farrel-Yes	
		Trustee Jensen-Yes	
		Trustee Puetz-YEs	
		Trustee Whitestone-YEs	
		Trustee Goodman-YEs	
		The vote carries as follows:(5/0/0/0)	
	+	Shall the Board approve the updated salary schedule for Confidential	
Discussion/Action	D.	Management- Dr. Crawford (see Mint backup)	
	 	wanagement- Dr. Grawioru (See wiint Dackup)	
		Items should be changed to 24/25	
		Aubrey seeks a motion to approve	
		Aubiey seeks a motion to approve	
		Trustee Whitestone makes a motion, Trustee Farrell seconds the motion	
		Tractor vintestone makes a meteri, Tractor i arreiroscente trie meteri	
		Trustee Farrel-Yes	
		Trustee Jensen-Yes	
		Trustee Puetz-Yes	
		Trustee Whitestone-Yes	
		Trustee Goodman-Yes	
		The vote carries as follows: (5/0/0/0)	
Discussion/Action	E.	Shall the Board approve the updated salary schedule for Classified Admin-	
Diodaddion// totion	=.	Dr. Crawford (see Mint backup)	
	1		
		Aubrey seeks a motion to approve	
		Trustee Whitestone makes a motion, Trustee Farrell seconds the motion	
		Trustee Farrel-Yes	
		Trustee Jensen-Yes	
		Trustee Puetz-Yes Trustee Whitestone-YeS	
		Trustee Goodman-YeS	
		The vote carries as follows: (5/0/0/0)	
	1	Shall the Board approve the updated salary schedule for Classified Child	
Discussion/Action	F.	Development- Dr. Crawford (see Mint backup)	
	<u> </u>	Development- Dr. Crawiord (See Willt backup)	
		11,500 benefit cap changed	
		Aubrey seeks a motion to approve	
		Trustee Whitestone makes a motion, Trustee Jensen seconds the motion	
		Trustee Farrel-yes	
		Trustee Jensen-yes	
		Trustee Puetz-yes	
		Trustee Whitestone-yes	
		Trustee Goodman-yes	
		The vote carries as follows: (5/0/0/0)	
	<u> </u>	The vote carries as follows. (3/0/0/0)	1

Discussion/Action	G.	Shall the Board approve the 25/26(24/25) Budget Unaudited Actuals- Dr. Crawford/Sunshine Bender	
		The board agenda needs correction that it should be 24/25. Sunshine gives a presentation highlighting some of the major budget funds, grants, revenue and spending. In her presentation Sunshine highlights the changes in actuals vs. projected from various funding sources as well as our spend from year to year and the changes the district saw in each of those areas. These include programs such as Community Schools, ASES, Special Education. She then highlights the highest expenditures to the district. Next is a breakdown for Little Acorns Pre-school on the Oak Tree campus and the Washington facility. There is some discussion around the pres-school and what funding may be available and may not be. Much of it is dependent on how much funding for attendance the pre-school site receives. The next highlight is the fund balance position. Some review of attendance and funded ADA. There is further discussion around the budget and ways to improve spending.	
		Aubrey seeks a motion to approve Trustee Whitestone makes a motion, Trustee Goodman seconds the motion. Trustee Farrel-Yes Trustee Jensen-Yes Trustee Puetz-Yes Trustee Whitestone-Yes Trustee Goodman-Yes The vote carries as follows:(5/0/0/0)	
Discussion/Action	H.	Shall the Board approve the contract with Heather Gold for Professional Development services- <i>Dr. Crawford (see light blue backup)</i>	
		Dr. Crawford gives an overview of what the training entailed and who participated. The training took place on our first two PD days before the start of the school year. Trustee Goodman asks if this will become a regular training model that will be carried on with future teachers.	
		Aubrey seeks a motion to approve Trustee Whitestone makes a motion, Trustee Goodman seconds the motion. Trustee Farrel-Yes Trustee Jensen-YES Trustee Puetz-YES Trustee Whitestone-YES Trustee Goodman-YES Trustee Goodman-YES The vote carries as follows:(5/0/0/0)	
Discussion/Action	l.	Shall the Board approve the Contract with Sunbelt for Speech and Language Services-Dr. Crawford (see goldenrod backup)	
		Trustee Whitestone asks if this is only temporary in regards to the services being rendered in a virtual format. Dr. Crawford says we are doing everything in our power to find an in person provider. We had to contract with a virtual provider in order to provide services to our students. Dr. Crawford shares some steps he is taking to make this model work as well as filling an in person position on campus. He also shares some insight on how filling positions through an agency works. The cost is \$109.50p/h- 16hours per week, \$1752 dollars per week, \$63,072 per year.	

		Aubrey seeks a motion to approve	
		Trustee Goodman makes a motion, Trustee Jensen seconds the motion Trustee Farrel-YES	
		Trustee Jensen-YES	
		Trustee Puetz-YES	
		Trustee Whitestone-YES	
		Trustee Goodman-YES	
		The vote carries as follows: (5/0/0/0)	
Discussion / Action		Shall the Board approve the Contract for School Psych Services with	
Discussion/Action	J.	Susan Craig-Dr. Crawford (see gray backup)	
		Dr. Crawford gives background on Susan's background, she was previously contracted through Twin Ridges. Trustee Goodman asks what the oversight is from the Superintendent. Dr. Crawford says he will make sure to look at the assessments being used and the reports that she produces. Trustee Goodman would like to request a periodic review.	
		Aubrey makes a motion to approve	
		Trustee Whitestone makes a motion to approve, Trustee Farrell seconds the	
		motion. Trustee Farrel-YES	
		Trustee Jensen-YES	
		Trustee Puetz-YES	
		Trustee Whitestone-YES	
		Trustee Goodman-YES	
		The vote carries as follows: (5/0/0/0)	
	K.	Public Hearing Sufficiency of Textbooks- <i>Dr. Crawford</i> (see salmon backup)	
		Dr. Crawford gives an overview of item	
		Shall the Board approve Resolution #2503 Sufficiency of Textbooks-	
Discussion/Action	L.	Dr. Crawford (see lavender backup)	
		Aubrey seeks a motion to approve	
		Trustee Goodman makes a motion, Trustee Whitestone seconds the motion.	
		Trustee Farrel-yes	
		Trustee Jensen-yes	
		Trustee Puetz-yes	
		Trustee Whitestone-yes Trustee Goodman-yes	
		The vote carries as follows: (5/0/0/0)	
		Shall the Board approve Resolution #2504 24/25 Gann Limit Estimate	
Discussion/Action	M.	Dr. Crawford (see green backup)	
		Sunshines shares a handout that gives an outline of what the Gann limit is. The state sets the limit. This is an annual item that must be approved every year.	
		Aubrey seeks a motion to approve Trustee Whitestone makes a motion to approve, Trustee Farrell seconds the motion.	
		Trustee Farrel-Yes Trustee Jensen-Yes	

		Trustee Puetz-Yes	
		Trustee Puetz-Yes Trustee Whitestone-Yes	
		Trustee Goodman-Yes	
		Trustee Goodman-Tes	
		The vote carries as follows: (5/0/0/0)	
5		Shall the Board approve the 24/25 EPA (Education Protection Account)	
Discussion/Action	N.	Dr. Crawford (see orchid backup)	
		Dr. Grawiord (See Orchid Backup)	
		Dr. Crawford speaks to the document. Also reviews some of the line items of	
		the form. An acknowledgement that we are accepting the money from the	
		state revenues.	
		Aubrey seeks a motion to approve	
		Trustee Whitestone makes a motion, Trustee Jensen seconds the motion.	
		Tradical Transcente manage a modern, Tradical control accorded to modern	
		Trustee Farrel-YES	
		Trustee Jensen-YES	
		Trustee Puetz-YES	
		Trustee Whitestone-YES	
		Trustee Goodman-YES	
		The vote carries as follows: (5/0/0/0)	
Discussion/Action	О.	Shall the Board approve the Prop 28 Annual Report	
	0.	Dr. Crawford (see Turquoise backup)	
		Dr. Crawford reviews the document. Sunshines gives clarification on some of	
		the components of the document and how they relate to the way the funds	
		are spent.	
		Aubrey seeks a motion to approve	
		Trustee Goodman makes a motion, Trustee Farrell seconds the motion.	
		Trustee Goodman makes a motion, trustee raineli seconds the motion.	
		Trustee Farrel-YES	
		Trustee Jensen-YES	
		Trustee Puetz-YES	
		Trustee Whitestone-YES	
		Trustee Goodman-YES	
		The vote carries as follows: (5/0/0/0)	
Disclosure	P.	TRESD playground inspection reports for Grizzly Hill, Oak Tree, and	
Disclosure	P.	Washington campuses-Dr. Crawford (see white clipped backup)	
			
		Dr. Crawford gives an overview of each report	
		Tk/k report. Mere fill peeds to be added to the playeround, our maintanenes	
		Tk/k report- More fill needs to be added to the playground, our maintenance staff has addressed the other issues in house.	
		Stall has addressed the other issues in house.	
		Washington- Similar to needing wood fiber fill in the playground,	
		recommending a belt strap for seats on swings, also bolts that need to be	
		addressed on the play equipment as well as the retaining wall.	
		additional of the play equipment as well as the foldining wall.	
		Oaktree- removal of play equipment with springs due to hazard. This is	
		considered a level one, removal. There is discussion around alternatives to	
		removal. Dr. Crawford is adamant that we must follow the recommendation of	
		the insurance company.	
		!	

		Dr. Crawford explains the rating scale and anything rated a 1 must be addressed immediately.	
Discussion/Action	Q.	Shall the Board approve one of 3 quotes for wood chip fibers for Grizzly Hill School-Dr. Crawford (see light green backup)	
		Clarification is given to the board that these quotes are only for the Grizzly Hill lower playground. Since there are students on this campus it is the priority. Dr. Crawford will get measurements of the additional playgrounds and get quotes for the additional sites.	
		Aubrey seeks a motion to approve 'All about Play' for all wood fiber fill needs Trustee Jensen makes a motion to approve, Trustee Whitestone seconds the motion.	
		Trustee Farrel-YES Trustee Jensen-YES Trustee Puetz-YES Trustee Whitestone-YES Trustee Goodman-YES	
		The vote carries as follows: (5/0/0/0)	
Discussion/Action	R.	Shall the Board approve the September surplus list- <i>Dr. Crawford (see yellow Backup)</i>	
		There is discussion around the items on the list. These are all e-waste or broken equipment.	
		Aubrey seeks a motion to approve Trustee Farrell makes a motion to approve, Trustee Whitestone seconds the motion.	
		Trustee Farrel-YES Trustee Jensen-YES Trustee Puetz-YES Trustee Whitestone-YES Trustee Goodman-YES	
Discussion/Action	S.	The vote carries as follows:(5/0/0/0) Shall the Board approve opening an account with AT&T for cell phone service. Dr. Crawford	
		Dr. Crawford is asking to open an account for Sunshine to be able to communicate on a district owned phone. Especially for HR issues that may arise. Sunshines gives some clarification on the need for a separate phone and why she feels it's important.	
		Aubrey seeks a motion to approve not to exceed \$70 per month Trustee Goodman makes a motion, Trustee Whitestone seconds the motion.	
		Trustee Farrel-Yes Trustee Jensen-Yes Trustee Puetz-Yes Trustee Whitestone-Yes	

		Trustee Goodman-Yes	
		TI (F/0/0/0)	
		The vote carries as follows:(5/0/0/0) Shall the Board approve the Biennial Review of BB 9270 Conflict of Interest-	
Discussion/Action	T.	Dr. Crawford (see purple backup)	
		Dr. Crawford gives an overview of the documents.	
		Aubrey seeks a motion to approve Trustee Whitestone makes a motion, Trustee Goodman seconds the motion.	
		Trustee Farrel-Yes Trustee Jensen-Yes Trustee Puetz-Yes Trustee Whitestone-Yes Trustee Goodman-Yes	
		The vote carries as follows:(5/0/0/0)	
Discussion/Action	U.	Shall the Board approve the Transitional Kindergarten (TK) Teacher Professional Experience Equivalency Board Policy- <i>Dr. Crawford</i> (see blue backup)	
		Dr. Crawford reviews the board on why this policy is necessary for our district. Our current TK/K teacher only holds a preliminary credential, therefore this is a requirement of the district in order for our TK/K teacher to be able to remain teaching in her classroom.	
		Aubrey seeks a motion to approve	
		Trustee Farrell makes a motion, Trustee Whitestone seconds the motion. Trustee Farrel-yes Trustee Jensen-yes Trustee Puetz-yes Trustee Whitestone-yes Trustee Goodman-yes The vote carries as follows: (5/0/0/0)	
Discussion/Action	V.	Shall the Board approve the March 2025 Policy Updates-Dr. Crawford (see salmon backup)	
		Dr. Crawford goes over his recommendations for each policy in the March 2025 update. Dr. Crawford gives clarification on his recommendation for the immigration policy. Clarifies law enforcement must have a bench warrant, with a specific individual's name to be on campus. Otherwise they must leave	
		Aubrey seeks a motion to approve Trustee Whitestone, Trustee Farrell seconds the motion.	
		Trustee Farrel-yes Trustee Jensen-yes Trustee Puetz-yes Trustee Whitestone-yes Trustee Goodman-yes	
		The vote carries as follows:(5/0/0/0)	
Discussion/Action	W.	June 2025 Board Policy Updates- First read (handout)-Dr. Crawford	

		Aubrey makes sure the board members see the document that has to be	
	-	reviewed over the next month.	
Discussion/Action	X .	Transportation Discussion-Dr. Crawford	
		No updates- Some discussion about the substitute driver on the route. She	
		is not our employee so Dr. Crawford must report any issues to Durham.	
		Aubrey asks if we have a timeline for how long this sub will be in place. We	
		do not at this time.	
Discussion/Action	Y.	Washington School-Dr. Crawford	
		Washington addressed in the below item	
Discussion/Action	Z.	Facilities Master Plan Ongoing Project Discussions- Dr. Crawford	
Discussion/Action	1	Measure "A" Spending requirements and or guidelines	
		Dr. Crawford reviews notes and recommendations he obtained from the	
		lawyer. The way the measure was written says that we must spend	
		funds on all 3 sites. Once money is spent on a site we must hold	
		those properties until 8/20/52 which is the final maturity of the bond.	
		We can only sell to another governmental agency. If we sell there is a	
		risk of losing tax exemption on the bond.	
Discussion/Action	AA.	Fiscal stabilization- Dr. Crawford	
		Aubrey starts by asking the board to be forthright with what they want to see	
		in terms of fiscal stabilization.	
		<u>Trustee Farrell</u> - States he is opposed to building the classrooms, given the	
		needs assessment that we had, it far exceeds the money that we have. He	
		would like a plan to take care of the buildings we already have. He would like	
		to see the work done from the outside in. He would like to see our existing	
		campuses brought to as close to modernization as possible. He would like to	
		decide on a specific amount of money for each campus. Understands we	
		won't have enough for it all but would like a plan that lays out the priorities for	
		each campus with what we have. He would like to see our campuses as a	
		place that provides a safe zone for community members in an emergency	
		situation. Also sees the need for a consensus from the board of what we	
		need to do to stop deficit spending and create space to seek out additional	
		funding sources. It is important to take into consideration our consumption	
		and ability to reduce waste.	
		<u>Trustee Jensen</u> - Is in favor of building one classroom, she believes the space	
		<u>Trustee Jensen</u> - Is in favor of building one classroom, she believes the space it would allow would be a benefit to our students and community. A huge draw	
		·	
		it would allow would be a benefit to our students and community. A huge draw	
		it would allow would be a benefit to our students and community. A huge draw is to bring county kids back from the country program. Feels that keeping both other campuses is important but to utilize them in a way to bring in	
		it would allow would be a benefit to our students and community. A huge draw is to bring county kids back from the country program. Feels that keeping	

	•		12 Page
		provide.	
		Aubrey briefs the board on the part of the attorney and the services they	
Discussion/Action	cc.	Special Meeting Dates for an Attorney guided meeting on policy and procedure- <i>Dr. Crawford</i>	
		management.	
		through on those expectations in regards to staff disciplinary action and	
		Dr. Crawford- we do a good job at setting expectations and the following	
		uniforms and technology etc.	
		students in any way, this includes late fees, athletics for lost or damaged	
	ļ	Dr. Crawford- As a title one school we can not financially penalize our	
Discussion/Action	BB.	Administrative Practice regarding punitive measures-Dr. Crawford	
		the pres and cons for both.	
		functions rather than just the pre-school. Feels undecided as well and sees the pros and cons for both.	
		imperative. The campus is important as a community Hub and has other	
		<u>Trustee Puetz-</u> does not feel having the pre-school at little acorns is	
		undecided.	
		allow for our campus to have space for all of the things we need. She is	
		<u>Trustee Whitestone</u> agrees that having an investment and not taking care of it is not good. Also, she sees the benefits of building the classrooms. It will	
		Truston Whitestone agrees that having an investment and not taking same of it	
		the spending he can't in good faith support it.	
		roughly 20%. If there isn't a plan that can build the classroom and address	
		supposed to be a board for the majority. Our special needs population is	
		We can not as board members make decisions based solely on people or families that are specifically about our special needs population. We are	
		towards facilities.	
		component of overspending. 20-30% on a national average should be	
		actual plan to meet these expectations. Restructuring of personnel is a major	
		between 4-9% expenditures. Staff is about 65% what can we do as far as an	
		In his research he shares some statistics, all admin expenditures should total	
		could not afford to stay open. Just the overspending on staffing alone could be a large cost savings.	
		using staffing in a more efficient and effective way. With current staffing we	
		Recommendations about structural changes to our school schedule and	
		community on holding up our end of the bargain of repairs on the other sites.	
		we can repair the other issues. Expresses that we have a responsibility to the	
		sees a common trend that people are excited about the building as long as	
		are needed on those campuses. Has spoken with community members and	
		would cost to save in other ways that would be more beneficial in the long term. We have to address our current campuses and address the repairs that	
		amount. The project is a large distraction and will take all of the money it	
		that the number that was originally discussed, has far surpassed that	
		<u>Trustee Goodman</u> -States he is opposed to building the classrooms. Feels	

		The Board would like the meeting inside of September. Asks for 3 dates from			
		the board.			
		She requests the board come prepared with a list of questions.			
		Possible dates-week of 22nd, board will email Aubrey with possible dates,			
		and touch base with Marisol about what date works.			
9.	Future Agenda Items Discussion: Food Forest Bid approval, Jenny CAC rep				
10.	UPCOMING MEETINGS: October 14, 2025 open session closed at 8:15				
11.	PUBLIC COMMENT ON CLOSED SESSION ITEMS				
	No one present				
12.	CLOSED SESSION:				
	A.	Public Employee Discipline/Dismissal/Release (Government Code § 54957)			
	B.	Conference with Labor Negotiator (Government Code § 54957.6). Employee Organizations: Twin Ridges Teachers Association, California School Employees Association, SJR Chapter, Non-Represented Classified; Agency Negotiator: Superintendent Dr. Erik Crawford			
	C.	Conference With Legal Counsel – Anticipated/Existing Litigation (Government Code § 54956.9(d)(1) (Government Code § 54956.9(d)(2) or (3).			
13.	RECESS /RECONVENE - Report Out on Closed Session – Aubrey Puetz				
	A.	Reportable Action Taken Regarding Public Employee Discipline/Dismissal/Release (Government Code § 54957(b))			
	B.	Reportable Action Taken Regarding Conference with Labor Negotiator (Government Code § 54957.6). Employee Organizations: Non-Represented Classified. Agency Negotiator: Dr. Erik Crawford			
	C.	Reportable Action Taken Regarding Conference With Legal Counsel – Anticipated/Existing Litigation (Government Code § 54956.9(d)(1) (Government Code § 54956.9(d)(2) or (3).			
14.	ADJOUI	RNMENT:			

This agenda was posted at least 72 hours prior to the meeting at 16661 Old Mill Rd. Nevada City, CA 95959 and on the website at TRESD.ORG

NOTICE:

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, contact the Twin Ridges Elementary School District office at 530.265-9052 ext. 201 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate your needs. {G.C. §54953.2, §54954.2(a) (1); Americans with Disabilities Act of 1990, §202 (42 U.S.C. §12132)]

9/9/2025

Aubrey	Puetz,	Board	President
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Date

09/09/2025

Dr. Erik Crawford, Superintendent/Principal

Date