

**APPENDIX A.1
TWIN RIDGES ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2019-2020

	I	II	III	IV	V	VI	VII	VIII	IX	XV	XVI	XVII	XVIII
	Kitchen Asst. 180 Days 3.5 hrs 11 month	Tchrs. Aide 184 Days hours vary 11 month pay	Cook days vary 4 hours 11 Month Pay	Bus Driver 180 days hrs vary 11 month pay	Custodian 180 days 4 hours 11 month pay	Paraprofessional 184 Days Hours vary 11 month pay	School/District Secretary 202 Days 7 hours 11 month pay	Library Coord. Days vary Hours Vary 11 month pay	Kitchen Mgr. 208 days 4 hours 11 month	Maintenance III 260 days 8 hrs 12 month pay	Special Education Aide 184 days hours vary 11 month pay	Maintenance II 260 Days 8 hours 12 month pay	Superintendent's Secretary 7 hours 202 Days 11 month pay
	Office Asst . Days vary Hrs vary 11 month	Lunchtime Aide 2 hours 11 month pay	Maintenance I 260 days 8 hrs 12 month pay			Secretary 184 Days hours vary 11 month pay			Mechanic Days vary hours vary 11 month				
Step													
1	13.00	13.00	13.00	13.00	13.56	14.16	15.78	15.00	16.79	19.12	15.27	15.27	21.50
2	13.00	13.00	13.00	13.44	14.05	14.64	16.49	15.54	16.94	19.65	15.69	15.82	22.00
3	13.00	13.00	13.50	13.91	14.54	15.18	16.93	16.06	17.98	20.19	16.12	16.34	22.51
4	13.00	13.09	13.96	14.38	15.05	15.58	17.35	16.87	18.55	20.75	16.55	17.17	23.04
5	13.09	13.59	14.46	14.90	15.61	16.28	17.82	17.08	19.17	21.33	17.01	17.39	23.58
6	13.23	14.11	14.97	15.32	16.18	16.77	18.81	17.62	19.75	21.92	17.47	17.94	24.13
7	14.32	14.61	15.46	15.78	16.76	17.31	19.32	18.13	20.32	22.54	17.95	18.45	24.69
8	14.87	15.16	15.96	16.31	17.36	17.83	20.21	18.63	20.91	23.59	18.44	18.97	25.27
9	15.37	15.63	16.48	16.77	18.01	18.36	21.54	19.15	21.48	24.69	18.95	19.50	25.87
10	15.88	16.18	16.95	17.26	18.66	18.86	22.54	19.66	22.07	25.85	19.48	20.01	26.48
11	16.40	16.70	17.46	17.74	19.36	19.42	23.60	20.19	22.67	27.07	20.01	20.55	27.10
12	16.89	17.20	17.98	18.23	20.08	19.95	24.70	20.71	23.27	28.35	20.57	21.09	27.74

Honorarium

An honorarium of \$100 (off schedule) for employees beginning the 13th year of service; payroll in November

Holidays- Each employee receives holidays based on 11 month pay or 12 months

11 month pay = 12 Holidays 12 month pay = 13 Holidays

Vacation Days- Each classified employee is paid for 1 vacation day for each month they are paid for the first 5 years. From 6 to 20 years the employee is entitled to one additional paid vacation day per year. Beginning in the 7th year.

Water Treatment Stipend: \$5,000.00 per year.

Higher Education Stipend \$200.00 /Associates or \$400.00 Bachelors

PBIS Stipend \$200.00 per year \$400.00 for any bargaining unit member who receives all three levels of training

Benefit Cap is **10,000 or \$833.34/mo** for 1FTE and prorated for employees less than 1FTE and equal to or greater than .50 FTE

Board Approved 10/9/2018