

**TWIN RIDGES ELEMENTARY SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2019-2020**

Step	CLASS I	CLASS II	CLASS III
1	44,214.60	45,541.04	46,907.27
2	45,541.04	46,907.27	48,314.49
3	46,907.27	48,314.49	49,763.93
4	48,314.49	49,763.93	51,256.84
5	49,763.93	51,256.84	52,794.55
6	51,256.84	52,794.55	54,378.38
7	52,794.55	54,378.38	56,009.74
8	54,378.38	56,009.74	57,690.03
9	56,009.74	57,690.03	59,420.73
10	57,690.03	59,420.73	61,203.35
11	59,420.73	61,203.35	63,039.45
12	61,203.35	63,039.45	64,930.64
13	63,039.45	64,930.64	66,878.55
14	64,930.64	66,878.55	68,884.91
15	66,878.55	68,884.91	70,951.46
16	68,884.91	70,951.46	73,080.00
17	70,951.46	73,080.00	75,272.40
18	-	75,272.40	77,530.57
19	-	-	79,856.49

1 Classification Requirements:

- Class I -Bachelors Degree plus 30 semester units
- Class II -Bachelors Degree plus 45 semester units
- Class III -Bachelors Degree plus 60 semester units

2 Intermediate steps between classifications will be paid on a per unit basis of district approved units.

3 Teachers who have completed graduate studies leading to a Masters Degree and or Doctorate shall receive \$1,500.00 for Masters or \$2,000.00 for Doctorate but not both.

4 Substitute Pay: Full Day: \$135.00                                      Half Day :\$75.00

5 184 Days and a benefit cap of \$10,000

**STIPEND SCHEDULE- CERTIFICATED SALARY SCHEDULE 19-20**

POSITION	EXPLANATION	RATE OF PAY
Sports/Coach	Not more than four(4) sessions/year. Teachers get first choice	Maximum of \$1,225 @ \$35/hr.per sport \$4,900 for the year
Administrative Designee	Lead Teacher at Washington & Teacher in charge- Grizzly Hill	\$1,500.00
Overnight Field Trip	Case by case, based on merit including a teacher stipend- administration may deny-overnight field trips must be approved by Board (Article XXXIV)	Stipend on Approval
Kindergarten Round Up		Hourly rate up to 7 hours/year
Independent Study	Contracts of 5days= 1 hour of pay, 6-10 days = 2 hours of pay, 11-15 days= 3 hours of pay, etc.	Hourly rate of pay
After-School Program	1 hour per day, max 3 days/week	\$40.00 an hour
CELDT		\$150.00 Annual Training plus \$50.00 per student tested. Substitute provided for testing.
PBIS		\$200.00 per teacher per year with a MAX of \$600.00 per year.

board approved on 09/12/18